



## SMALLTALK



### Diary of...

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Recruitment

#### Monday

After hobbling into the office nursing a football injury from the weekend, the 'light bulb' flickers in my head... ISO external audit! Luckily I had prepared and after an initial head-scratching five minutes I found myself on the right side of the auditor. Having passed our third audit with flying colours, I continued working on features for our new website. With such a busy day I'd almost forgotten about my injury.

#### Tuesday

Arrived in the office and receive two CVs of consultants who have been made redundant by local competitors. I immediately arrange an interview with one who caught my eye as she lived near our Cannock branch and had commercial perm experience, an area we want to capitalise on. Submit our latest advert for the Wolves FC programme. We have a full-page ad for each home match until the end of the season. It's certainly paid off and has generated plenty of interest. Talked myself out of going to the gym, something about an injury...

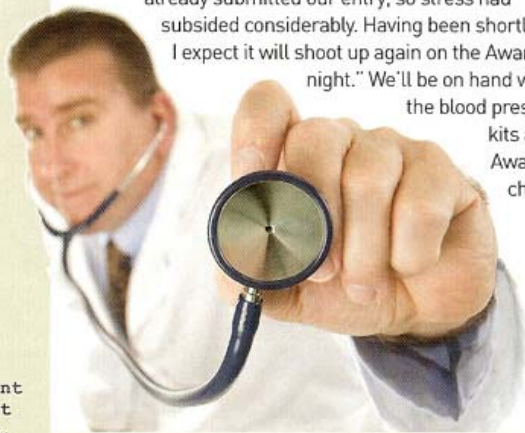
#### Wednesday

Our sister company, education recruitment specialist First Resourcing, is to start supplying secondary, as well as primary,

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### Recruiters survive stress-test

It's official — recruitment is one of the least stressful occupations. Before you all write in, engineering staffing specialist EPCglobal called in the experts, Apple Wellbeing, to test and advise staff on health issues. Apple's report highlighted that: "Without doubt, EPCglobal has the best results we have recorded within a business for blood pressure." Katie Jackson, marketing co-ordinator at EPCglobal, can see a correlation with the entry process for the *Recruiter* Awards for Excellence, supported by Thomas International: "When we were tested I think we had already submitted our entry, so stress had subsided considerably. Having been shortlisted I expect it will shoot up again on the Awards night." We'll be on hand with the blood pressure kits at the Awards to check...



### More CV howlers

A salutary reminder from Monster that, despite being deluged with CVs, always advise your candidates to check them before sending them in.

- As security guard my job is to pervert unauthorised people from coming onto the site
- My job involved processing clams
- My interests include cooking dogs and interesting people
- I was responsible for dissatisfied customers
- My role involved coaching and mentioning
- I relieved the conference manager
- I am a proficient typist
- Socially I like to dine out with different backgrounds
- While working in this role, I had intercourse with a variety of people
- Left last four jobs only because the managers were completely unreasonable

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